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| Online Faculty Survey FormThe Purpose of this survey is to assess faculty member`s satisfaction level and the effectiveness of programs in place to help them progress and excel in their profession. We seek your help in completing this survey and the information provided will be kept in confidence. Indicate how satisfied you are with each of the following aspects. |
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| Name |  Optional |
| Designation: | A: Professor   B: Associate Professor   Assistant Professor  D: Lecturer  E: Dean F: Principal G: Director H:Other   |
| Years of service in DUHS:Academic year : | A: < 1    B: 1-5 C: 6-10   D: 11-15   E: 16-20   F: >20

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| Institute/College/School/Department: |                                                                  |
| Program you are teaching in: |                                                      |
| Nature of job at DUHS: | Regular   Contractual   Visiting  |
| **Note: Please mark grading as following.** |  |
| **A: Very satisfied B: Satisfied C: Uncertain D: Dissatisfied E: Very dissatisfied.** |

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| 1. The immediate work environment.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. The intellectual stimulation of your work.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. The teaching workload assigned.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. Your interaction with students.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. Cooperation you receive from colleagues.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. Cooperation you receive from Departmental Heads/Deans.
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| 1. Faculty development opportunities available to you.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. Mentoring available to you.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. Your mix of research, teaching and community service.
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| 1. Your prospects for advancement and progress inside the organization.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. Benefits provided to you.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. Job security and stability in the department.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. Whether the department is utilizing your experience and knowledge.
 | (A)   (B)   (C)   (D)  (E)  |
| 1. What are the aspects/ factors currently available in your department that enhance your motivation and job satisfaction?
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| 1. Suggest key factors that could improve your motivation and job satisfaction.
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