

**COMPARATIVE STATEMENT AND PURCHASE RECOMMENDATION / PROPOSAL**

ANNEXURE - 4

HIRING OF SERVICES OF HUMAN RESOURCE OUTSOURCING FIRMS (HR FIRMS)

FOR PROVIDING SKILLED, SEMI-SKILLED AND UNSKILLED HUMAN RESOURCE

RFP No. DUHS/DP/2020/114 Dated 23 September 2020

TECHNICAL PROPOSALS OPENED ON 13 OCTOBER 2020 at 01:30 P.M.

FINANCIAL PROPOSALS OPENED ON 27 OCTOBER 2020 at 12:00 NOON

S #	Break-up of Payment	OFFER IN %AGE / AMOUNT		
		M/s. Icon Consultants (Private) Limited	M/s. Ron Don Enterprises (Pvt.) Ltd.	M/s. Prime Human Resource Services Pvt. Ltd.
1	Service Charges / Commission Rate of HR Firm including Employee's Insurance coverage cost against death (Natural & Accidental) and injury.	1.43% (Rs. 286/- PEPM)	3%	3.9%
2	SESSI Contribution Mandatory deduction as per Govt. Rate	6% (Rs. 1,200/- PEPM)	6% (Rs. 1,050/- PEPM)	6%
3	EOBI Contribution Mandatory deduction as per Govt. Rate	5% (RS. 650/- PEPM)	5% (RS. 650/- PEPM)	5%
4	Sindh Sales Tax Mandatory deduction as per Govt. Rate	13% (Rs. 277/68 PEPM)	13%	13%
5	Income Tax Mandatory deduction as per Govt. Rate	3% (Rs. 8/58 PEPM)	3%	3%
6	Each Employee Gratuity Mandatory as per prevailing Labour Laws	8.33% (Rs. 1,666/67 PEPM)	8.33% (Rs. 1,666/- PEPM)	8.33% (Rs. 1,667/- PEPM)
7	Contractual Liability Insurance	-	-	Rs. 100/- PEPM
8	Administrative / Supervisor Cost	-	-	Rs. 250/- PEPM
9	Group Life Insurance	-	0.75% (RS. 150/- PEPM)	-
<b>GRADING</b>		<b>FIRST LOWEST</b>	<b>SECOND LOWEST</b>	<b>THIRD LOWEST</b>
The lowest %age of Service Charges / Commission Rate of HR Firm per staff per month has been considered as lowest bid. EOBI / SESSI / SALES TAX / INCOME TAX / GRATUITY and other Government deductions will be paid AT ACTUAL.				

PEPM = PER EMPLOYEE PER MONTH

**RECOMMENDATION / PURCHASE PROPOSAL**

Recommended to award the contract to M/s. Icon Consultants (Private) Limited being the Lowest evaluated responsive bid.

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